



**Board of Library Trustees
Strategic Planning Retreat**
Village of Palatine, Meeting Room B
220 W. Wood Street, Palatine, IL
October 21, 2023, 9:00 am

Minutes

1. Call to order

The meeting was called to order at 9:08 a.m.

2. Roll call/Trustee requests to attend meeting via electronic means

Upon roll call, Trustees Boland, Brauer, DeRosa, Jefferson, Puklin, Snyder and Westhoff were in attendance. Also in attendance were library staff Jeannie Dilger, Melissa Gardner, Mary Myers, Andrea Lublink, Rosalie Scarpelli, Lizette Ayala, and Karen Bollman.

3. Discussion of strategic planning

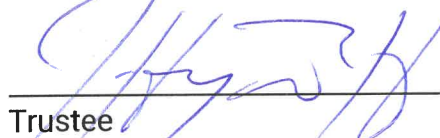
Stephanie Kusibab from Essentiam gave an overview of the process today. There was discussion of survey and focus group results, looking at where we are today and where we want to go.

The group developed areas of focus over the next three years and wrote strategic goals and objectives. The group also reviewed the existing mission and vision statement.

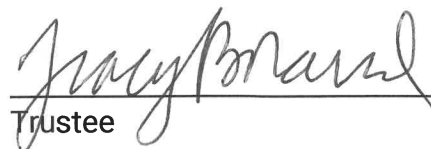
4. Adjourn

The meeting was adjourned at 4:43 p.m.

Approved on: 11-21-23



Trustee



Trustee