



Board of Library Trustees Regular Meeting

Judith Gamoran Board Room, Main Library

700 N. North Court, Palatine, IL

June 17, 2025, 7:00 pm

Agenda

1. Call to order
2. Roll call/Trustee request to attend meeting via electronic means
3. Approval of agenda
4. Introduction of visitors
5. Public Comment
6. Liaison Reports
 - a. Friends of the Palatine Library (Friends Treasurer Cipar)
 - b. Palatine Public Library District Foundation (Sherry)
 - c. RAILS/ILA (True)
7. Unfinished business
 - a. Working Budget for Fiscal Year 2025-2026 (DeRosa)
 - b. Salary Schedule for Fiscal Year 2025-2026 (DeRosa)
 - c. Community Solar Contract
8. New business
 - a. Approve policy changes (Sherry)
 - i. Policy 9 – Human Resources
 - ii. Appendix 10A –Use of Digital and Maker Resources
9. President's report (Brauer)
 - a. Citation for Wellness in the Workplace Award
 - b. Review of library board advocacy activities
 - c. Juneteenth in the Burbs Party June 21
 - d. Hometown Fest Parade, July 5
10. Treasurer's report (DeRosa)
11. Director's report (Gardner)

- a. 2025-2026 Strategic Plan Goals

12. Committee reports

- a. Building and Grounds committee (Westhoff, DeRosa, True,)
- b. Finance committee (DeRosa, Boland, Ha)
- c. Policy committee (Sherry, Ha, True)
- d. Director Evaluation committee (Westhoff, Boland)

13. Consent Agenda –Matters on the consent agenda will be considered by a single motion and vote because they have already been determined to be of a routine nature. Any member of the Board may request that an item be removed from the consent agenda for separate consideration.

- a. Approval of Minutes
 - i. regular Board meeting of May 20, 2025
 - ii. closed session of May 20, 2025
 - iii. Policy committee June 3, 2025
- b. Approval of Ordinance 2025-06 Authorizing Levy of an Additional Tax for the Purchase of Sites and Buildings; for the Construction and Equipment of Buildings; for the Rental of Buildings Required for Library Purposes; and for the Maintenance, Repairs, and Alteration of the Library Building and Equipment
- c. Board Meeting Calendar
- d. Approval of Contracts for Bibliotheca \$209,546 for RFID
- e. Approval of Warrant 2025-12 in the amount of \$837,354.18

14. Correspondence

15. Closed Session

- a. For the purpose of the establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self-

insurance pool of which the public body is a member in compliance with 5 ILCS 120/2(c)(12).

b. For the purpose of appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2(c)(1)

16. Vote on items discussed in Closed Session

17. Adjournment

Public Requests: Requests by members of the public to place a topic on a Board meeting agenda must be made 4 business days before the scheduled meeting in order to be considered.

Public Comment: Members of the public may address the Board according to provisions of the policy Appendix 0: Rules of Procedure for Public Meetings and Hearings.

ADA Accommodations: Individuals requiring reasonable accommodations to attend a public meeting of the Board are requested to notify Library administration at least 7 business days prior to the scheduled meeting.

Land Acknowledgement: We acknowledge that the Palatine area was originally inhabited by the Algonquin people, including the Myaamia (Miami) and Bodewadmi (Potawatomi). Native groups, including Hoocak (Winnebago/Ho'Chunk) and the Kiikaapoi (Kickapoo) also have ancestral ties to the area. The Bodewadmi had the most extensive presence in the Palatine area and there are reports of interactions between them and European settlers in the 19th century. These native groups were stewards of the land until their removal from the area under the terms of the Treaty of Chicago in 1833. White settlers occupied their native lands in the Palatine area beginning in the 1830s, and native people were gradually erased. We recognize past harms done to the Indigenous people of Palatine and celebrate the accomplishments of Indigenous nations through the library's role as a space for connection and exchange of ideas. We ask that you reflect on the injustices done to Native nations both in the past and present.