



**Board of Library Trustees
Policy Committee**
Story Room A, Main Library
700 N. North Court, Palatine, IL
December 15, 2025, 3:30 pm

Agenda

1. Call to order
2. Roll call
3. Introduction of visitors
4. Public comment
5. Review and discussion of policies
 - a. Policy 4—Library Administration
 - b. Appendix 4A—The Role of the Trustee
 - c. Appendix 4B—United for Libraries Public Library Trustees Ethics Statement
 - d. Appendix 4C—The Role of the Executive Director
 - e. Policy 9—Human Resources
6. Next Policies
 - a. Policy 9 – Human Resources
7. Other business
8. Date for next meeting
9. Adjournment

Requests by members of the public to place a topic on a Board meeting agenda must be made 4 business days before the scheduled meeting in order to be considered. Members of the public may address the Board according to provisions of policy Appendix 0: Rules of Procedure for Public Meetings and Hearings. Individuals requiring reasonable accommodations to attend a public meeting of the Board are requested to notify Library administration at least 7 business days prior to the scheduled meeting.

Land Acknowledgement We acknowledge that the Palatine area was originally inhabited by the Algonquian people including the Myaamia (Miami) and Bodewadmi (Potawatomi). Native groups including Hoocak (Winnebago/Ho'Chunk) and the Kiikaapoi (Kickapoo) also have ancestral ties to the area. The Bodewadmi had the most extensive presence in the Palatine area and there are reports of interactions between them and European settlers in the 19th century. These native groups were stewards of the land until their removal from the area under the terms of the Treaty of Chicago in 1833. White settlers occupied their native lands in the Palatine area beginning in the 1830s and native people were gradually erased.

We recognize past harms done to the Indigenous people of Palatine and celebrate the accomplishments of Indigenous nations through the library's role as a space for connection and exchange of ideas.