



Board of Library Trustees Regular Meeting

Judith Gamoran Board Room, Main

Library 700 N. North Court, Palatine, IL

January 20, 2026, 7:00pm

Agenda

1. Call to order
2. Roll call/Trustee request to attend meeting via electronic means
3. Approval of agenda
4. Introduction of visitors
5. Public Comment
6. Liaison Reports
 - a. Friends of the Palatine Library (Friends Treasurer Cipar)
 - b. Palatine Public Library District Foundation (Brauer)
 - c. RAILS/ILA (True)
 - d. Teen Advisory Board (Gallo)
7. Unfinished business
8. New business
 - a. Review and approval of policy changes (True)
 - i. Policy 9: Human Resources
 - b. Approval of furniture packages
 - i. Hendricksen shelving \$100,927.15 or alt. \$75,655.26
 - ii. Hendricksen office furniture \$293,241.80 or alt. \$273,900.51
 - iii. BOS chairs and tables \$100,243.28 or chairs \$42,964.71
 - iv. LFI shelving \$53,691.01
9. President's report (Brauer)
 - a. 2026 Board Calendar

- b. Keys to Success January 29
- c. Review of library board advocacy activities

I 0. Treasurer's report (DeRosa)

I 1. Director's report (Gardner)

- a. Strategic Plan Update (Gardner)
- b. Marketing Conference (Leslie)

I 2. Committee reports

- a. Building and Grounds committee (Westhoff, DeRosa, True)
- b. Finance committee (DeRosa, Boland, Ha)
- c. Policy committee (Sherry, DeRosa)
- d. Minutes review committee (True, Ha)
- e. Lock box committee (Sherry)

I 3. Consent Agenda—Matters on the consent agenda will be considered by a single motion and vote because they have already been determined to be of a routine nature. Any member of the Board may request that an item be removed from the consent agenda for separate consideration.

- a. Approval of Minutes
 - i. November 18, 2025, Closed Session
 - ii. December 15, 2025, Policy Committee
 - iii. Regular Board Meeting December 16, 2025
 - iv. January 5, 2026, Policy Committee
- b. Approval of Warrant 2026-06 in the amount of \$1,043,277.05
- c. Approval of total compensation packages over \$150,000 in accordance with PA 97-0609
 - i. Melissa Gardner \$162,325.50
- d. Approval of the Illinois State Library Per Capita Grant application

I 4. Correspondence

I 5. Adjournment

Public Requests: Requests by members of the public to place a topic on a Board meeting agenda must be made 4 business days before the scheduled meeting in order to be considered.

Public Comment: Members of the public may address the Board according to provisions of the policy Appendix 0: Rules of Procedure for Public Meetings and Hearings.

ADA Accommodations: Individuals requiring reasonable accommodations to attend a public meeting of the Board are requested to notify Library administration at least 7 business days prior to the scheduled meeting.

Land Acknowledgement: We acknowledge that the Palatine area was originally inhabited by the Algonquin people, including the Myaamia (Miami) and Bodewadmi (Potawatomi). Native groups, including Hoocak (Winnebago/Ho'Chunk) and the Kiikaapoi (Kickapoo) also have ancestral ties to the area. The Bodewadmi had the most extensive presence in the Palatine area and there are reports of interactions between them and European settlers in the 19th century. These native groups were stewards of the land until their removal from the area under the terms of the Treaty of Chicago in 1833. White settlers occupied their native lands in the Palatine area beginning in the 1830s, and native people were gradually erased. We recognize past harms done to the Indigenous people of Palatine and celebrate the accomplishments of Indigenous nations through the library's role as a space for connection and exchange of ideas. We ask that you reflect on the injustices done to Native nations both in the past and present.

