Executive Director's Report
January 2026

Yeti, Set, Read
Winter reading is exceeding last years numbers and *(spoiler alert)* we have already met our reading goal.

Renovation
Moving for the first floor renovation is almost complete. We had our first meeting with Reed construction. Permits are approved and work will begin January 19.

Staff Development Day Committee
Our SDD committee is finalizing plans for our first offsite staff development day. The committee has also begung planning spirit days. We have had ugly sweater and Bears spirt days so far.

Family Gingerbread houses
104 families across all three locations participated in our annual gingerbread house decorating.

Calendar

- Engberg Anderson space needs 12/11
- Cowbell security assessment 12/18
- EA furniture review 12/19
- Reed construction meeting 12/22
- Rotary 12/30, 1/6,
- POC marketing 1/09
- Friends Presidents 1/07, 1/15

Palatine LIBRARY District

2025 WRAPPED

5,158 new members

489,946 visits to palatinelibrary.org

973,416 physical items checked out

TOP TITLES

ADULT Fiction & Nonfiction

YOUNG ADULT Fiction & Nonfiction

JUVENILE Fiction & Nonfiction

Staff You Should Know

Leslie is our Bilingual (Spanish) Communication Strategist. She is responsible for all of the words you read in our public facing communications. She is organized and great at finding sponsors for our reading programs. You don't have to take my word for it, see what her coworkers have to say:

"We were blown away in the program committee by all of the cool prizes you have for winter reading prizes."

"To Leslie, for stepping in on short notice to attend Better Together - your crowd control skills are unmatched!"

"Thank you so much for your input and collaboration on the Winter Newsletter and workshopping other pending program messaging with us!"

"Congratulations on finishing your first newsletter! I appreciate the hard work, consideration, and creativity you put into your first edition. I'm looking forward to seeing more of your ideas in the future!"

New Employees/Promotions

- Monica was promoted to Bilingual Librarian in Youth and Teen Services from Library Associate II.
- Ivan was promoted to Bilingual Librarian in Adult Services.

Milestone Anniversaries

- Adriene celebrated her 5 year anniversary.

Goal	Obj	Action		KPI/ Measure of Success	Baseline Measurement (with date of measurement)	Responsible Department	Measure of Success Data	Status Oct. 2025	Status Jan. 2026	Status Apr. 2026	Status July 2026
Goal 1:		**Maintain high levels of service by investing in staff: providing sufficient tools and training, optimal staffing levels, advancement opportunities, and fair compensation, while maintaining fiscal responsibility.**				Admin, AS, Branches, Comm, CS, Fac, Finance, HR, MS, Outreach, Tech, Workshop, YTS					
	1.1	**Continue to search for and offer new employee benefits.**				Admin, Fac, HR, MS,					
		1.1.1	Offer lifestyle spending account to all staff - $50 a month reimbursable for wellness and mental health expenses to increase employee wellness	Use of program, Improved mental health survey results	one participating (June 30, 2025)	HR		Completed	Completed	Completed	Completed
		1.1.2	Adopt Bilingual pay policy and salary schedule to fairly increase use of employees with bilingual skills	completion, baseline measure #of employees with bilingual skills/pay	June 2025, 12 Languages spoken, 26 staff who speak languages. (according to Intranet staff directory-self reporting)	Admin		Completed	Completed	Completed	Completed
		1.1.3	Offer 20-hour option to employees in 15 hour roles after 5 years of employment	completion	staff increased to 20 hours, July 2025	Fac, HR, **MS**,		Completed	Completed	Completed	Completed
	1.2	**Training**				Admin, Branches, HR, MS,					
		1.2.1	Hire FT Training Coordinator to work with Managers to implement training program	completion		HR		In Progress	Completed	Completed	Completed
		1.2.2	Standardize new hire training and clearly define job expectations for new staff	30 day evaluation feedback		HR		Not Started	In Progress		
		1.2.3	Revise Policy 9 to clarify tuition reimbursement language	# of staff using training	2024 2,199 hrs, $38,333 2023 2,997 hrs, $33,472 2022 3,024 hrs, $28,113 2021 670 hrs, $21,676 2020 1,560 hrs, $29,641	Admin		Not Started	In Progress		
		1.2.4	Revise evaluation templates to reflect specific job roles	completion, employee wellness survey	Need to link to survey results from last one here.	**HR**, MS,		In Progress	In Progress		
		1.2.5	Increase PIC security training for branch staff	completion	Branch staff had 911 training in June 2025 meeting, no other PIC security training	Branches		In Progress	In Progress		
	1.3	**Technology and Tools**				Admin, Comm, Fac, HR, Tech,					
		1.3.1	Implement applicant tracking system to make HR and hiring managers' jobs easier	completion, track time it takes to fill positions	Do we know the current time it takes?	HR		Not Started	Not Started		
		1.3.2	Implement PITS software to help PICs track incidents	completion	NA	Admin		In Progress	Completed	Completed	Completed
		1.3.3	Upgrade the PA system and add speakers in areas with poor sound coverage	completion	Link to report where speakers were not heard here	Tech		In Progress	In Progress		
		1.3.4	Upgrade firewalls to maintain network security	completion		Tech		In Progress	In Progress		

		Description	Measure 1	Measure 2	Dept	Notes	Q1	Q2	Q3	Q4
1.3.5		Update laptops for staff and members	completion		Tech		In Progress	In Progress		
1.3.6		Install motion sensors on staff restroom doors to improve accessibility	completion	Completed by 10/25	Fac	Doors open w/	Completed	Completed	Completed	Completed
1.3.7		Start revision of Intranet based on 2025 recommendations	intranet usage stats	Intranet Feedback Report	Comm,		In Progress	In Progress		
1.3.8		Install panic buttons at the branches	completion	Completed by 09/25, after specific location &contractor quote.	Fac	Staff are more	Completed	Completed	Completed	Completed
1.4		**First Floor Staff Area Renovation**			Admin, Fac, MS, Outreach, Tech, YTS					
1.4.1		Add RFID sorter for check-in accuracy and to assist staff	completion	completion	MS		In Progress	In Progress		
1.4.2		First Floor staff area renovation	completion	completion	**Admin**, Fac, MS, Outreach, Tech, YTS		In Progress	In Progress		
1.5		**Increase Night and Weekend Staffing**			Admin, AS, Branches, Comm, Fac, Finance, HR, MS, Outreach, Tech, Workshop, YTS					
1.5.1		Hire an additional full-time Librarian in AS and YTS	completion	completion	AS, **HR**, YTS		In Progress	Completed		
1.5.2		Take baseline measurement using Paylocity of actual staffing in building nights and weekends	Write a report that compares Paylocity data with door count for board	Need to get a baseline data of night and weekend staffing and link to it here.	AS**,** Branches, Fac, HR**,** Outreach, MS Tech, **Workshop,** YTS		Not Started	Not Started		
1.5.3		Standardize WFH, night, and weekend staffing to increase number of staff in the building on nights and weekends	Increase in staffing on nights/weekends (Include in Paylocity report or individual department report)	Need to get a baseline data of night and weekend staffing and link to it here.	Admin, AS, Branches, Comm, Finance, **HR**, Fac, MS, Outreach,Tech, Workshop, YTS		In Progress	In Progress		
Goal 2:		**Increase visibility and remove barriers to participation for all members of our diverse community through meaningful engagement, increased partnerships, and targeted communications.**			Admin, AS, Branches, Comm, CS, Fac, Finance, HR, MS, Outreach, Tech, Workshop, YTS					

2.1		**Expand Outreach**			AS, Branches, Comm, MS, Outreach, Tech,						
	2.1.1	Offer one-on-one technology help sessions at the Branches	# of sessions by location	No technology sessions offered, June 2025	**Branches**, AS		In Progress	Completed	Completed	Completed	
	2.1.2	Increase outreach to seniors	program statistics -- outreach to senior centers/events	Link to program stats here.	**AS**		In Progress	In Progress			
	2.1.3	Library-wide library card sign-up push in May	# of card increases	Need current number of cards here.	Comm, **MS**		In Progress	In Progress			
	2.1.4	District teacher cards and student cards	# of cards increases, completion of MOU or IGA	Put current number of kids cards here.	Outreach		In Progress	In Progress			
2.2		**Website Audit**			Comm,						
	2.2.1	Website audit for ADA, Title II, and language use; make recommendation for changes	completion, report to board	completion	Comm		Not Started	In Progress			
2.3		**New Services**			Branches, MS, Workshop,						
	2.3.1	Increase workshop equipment access at branches	program and circulation statistics	Currently no Workshop equipment offerings, June 2025	**Branches**, Workshop	Branches have	Completed	Completed	Completed	Completed	
	2.3.2	Become an official passport acceptance facility	completion	completion	MS,		In Progress	In Progress			
2.4		**Translate Core Services into Additional Languages**			Comm, Fac,						
	2.4.1	Develop flexible translation guidelines for digital and print communications	completion	completion	Comm		In Progress	In Progress			
	2.4.2	Welcome brochure in multiple languages	completion	Previous Welcome Brochure	Comm		In Progress	In Progress			
	2.4.3	New van decal in multiple languages	completion	photo of current van decal here.	**Comm**, Fac		Not Started	Not Started			
2.5		**Privacy**			Admin, AS, Comm, CS, Finance, HR, Tech,						
	2.5.1	Conduct a privacy audit	completion, present report	completion	**AS**, CS, Finance, HR, Tech,		Not Started	In Progress			
	2.5.2	Develop AI Policy, and revise privacy policy based on feedback from the audit	completion	completion	Admin, **AS,** Comm, HR		Not Started	In Progress			
Goal 3:		**Adapt programs and collections to deliver relevant content that serves changing community needs by restructuring systems, dedicating resources to these activities, and engaging in ongoing dialogue between members and staff.**			Admin, AS, Branches, Comm, CS, Fac, Finance, HR, MS, Outreach, Tech, Workshop, YTS						

3.1		**Create Data/Stats team to organize, evaluate and collect data to inform actions**			AS, Branches, Comm, CS, Finance, Workshop, YTS			In Progress		
3.1.1		Review program statistics and identify programming strategies	program statistics, program surveys	link to program stats here. or iplar https://palatinelibraryorg.sharepoint.com/:x:/s/AdministrationStaff/IQDkUROOMjMSSlfRiY6A7RH7AbvvzaZYfIrKgJ5TXMvPNj4?e=Rib25E	AS, Branches, Comm, CS, Finance, Workshop, **YTS**		Not Started	Not Started		
3.1.2		Study when members want to come into the workshop and revise schedule where possible	door count statistics, workshop survey	current door count stats and comment cards	CS, Finance, **Workshop**		In Progress	In Progress		
3.2		**Collections**			Admin, Comm, CS, MS, Tech,					
3.2.1		RFID tag collections	completion	NA	**Admin**, CS, MS, Tech		In Progress	Completed	Completed	Completed
3.2.2		Increase content and promotion of world language collections and collect feedback	circulation statistics	Circ in last 12months: 17190, Items 4647: https://palatinelibraryorg-my.sharepoint.com/:x:/g/personal/cthompson_palatinelibrary_org/EfWfR_zq_HJPpqxB-tnhzQcBHaD8Njki2s0Qk4PHz-YXXw?e=N7wgJp	Comm, **CS**		In Progress	In Progress		
3.3		**Programs**			AS, Branches, Comm, Outreach, Workshop, YTS					
3.3.1		Implement Workshop craft programs - increase availability	program statistics	current craft program stats and comment cards	Workshop	We have fully	In Progress	In Progress		
3.3.2		Explore the feasibility of ESL courses and provide recommendations	report	Link to ESL Worksheet.	**AS**		In Progress	In Progress		
3.3.3		Increase sensory-friendly programming	program statistics	current senory friendly program stats and descriptions	**YTS**		Not Started	Not Started		
3.3.4		Mobilize short-term marketing campaigns to increase pop up/flexible/timely programming	program statistics	short term program stats	AS, Branches, **Comm**, Outreach, Workshop, YTS		Not Started	In Progress		
3.4		**1st floor Member Area Renovation**			Admin, AS, Fac, MS, Tech, YTS					
3.4.1		Renovate Meeting Room 1, Meeting Room 2 and Lobby	completion	completion	**Admin**, AS, Fac, MS, Tech, YTS		In Progress	In Progress		
3.4.2		Complete elevator modernization and plan for future elevators	completion	completion	Fac		In Progress	Completed	Completed	Completed

Goal 4:	**Begin to understand how the library will serve the Palatine community of the future by developing a long-term plan for existing and potential new spaces.**			Admin, AS, Branches, Comm, CS, Fac, Finance, HR, MS, Outreach, Tech, Workshop, YTS					
4.1	**Determine Ideal Branch Location, Needs and Sizes**			Admin, Branches, CS, Fac, Finance, Outreach,					
4.1.1	Conduct space needs study with architect	completion	Space Audit 2022: https://palatinelibraryorg.sharepoint.com/:b:/s/AdministrationStaff/ETuc1Dd0trJKnHaeOp6XW3YB9oOQE6NmnC9PI_Z-DTfWyw?e=u1lI7V EA Masterplan 2018: https://palatinelibraryorg.sharepoint.com/:p:/s/AdministrationStaff/Edr3jBoRXX10ssFMAosVUuYB3u28U2_5g5X_wOhYvJ1mkQ?e=jq5dT5	**Admin**, Branches, CS, Fac, Outreach,		In Progress	In Progress	
4.1.2	Develop memorandums of understanding or intergovernmental agreements with Branch partners	completion	Only rental agreement available, no mention of MOU or intergovernmental agreements at either branch, June 2025	Admin, **Branches**, Finance, Outreach,		Not Started	Not Started	
4.2	**Investigate use of pick-up lockers and vending machines**			CS, Fac, Finance, MS, Outreach, Tech					
4.2.1	Investigate use of pick up lockers and vending machines; budget for recommendations in next fiscal year	report of recommendations to board	Gathering companies and other library recommendations August 2025	CS, Fac, Finance, MS, **Outreach**, Tech		Not Started	Not Started	
4.3	**Capital Needs Plan**			Admin, Fac, Finance					
4.3.1	Revise capital needs plan with architect and develop annual update procedures	completion	completion	Admin, **Fac**, Finance	Update plan in	In Progress	In Progress	
4.3.2	Develop or include a furniture replacement plan in the capital needs plan	completion	completion	Admin, **Fac**, Finance		In Progress	In Progress	
4.3.3	Complete projects in current capital needs plan for this fiscal year	completion	completion	Admin, **Fac**, Finance		In Progress	In Progress	
4.4	**Financial Plan**			Admin, Finance					

4.4.1	Update financial plan		completion		completion		Admin, **Finance**		Not Started	Not Started		

Strategic Plan
Year Two, Quarter Two
January 2026

Goal 1

Maintain high levels of service by investing in staff: providing sufficient tools and training, optimal staffing levels, advancement opportunities, and fair compensation, while maintaining fiscal responsibility.

- The Person in Charge group and Security team began using PITS (Patron Incident Tracking System) in November 2025. All of the 2025 incident reports were added to the system.
- Because of the additional staff hires, AS will be adding a third person on desk on Saturday shifts starting in February.
- All new laptops have been purchased. New member laptops are available for use.
- Staff, furniture and supplies have been moved to temporary locations or sold in preparation for renovation work scheduled to begin January 19.
- Communications and Technology are working together to implement improvements to Intranet.
- Communication Manager presented to other libraries our use of SharePoint for our Intranet.
- Hired FT training coordinator who is already working on onboarding procedures and staff development day.
- A staff development day committee has been formed and is planning our first offsite staff development day at Harper College.
- Policy 9 revisions have go through committee and will be brought to the board for approval.
- The Workshop was busy this holiday season but felt that staffing was appropriate.

Member Services temporary work room in the computer lab.

Completed
38%
In Progress
52%

Completed
16%
In Progress
75%

Goal 2

Increase visibility and remove barriers to participation for all members of our diverse community through meaningful engagement, increased partnerships, and targeted communications.

- One-on-one technology help has launched at the Branches and their first appointment was a success.
- Workshop programming at the Branches became popular quickly.
- New adult librarian will help focus on senior outreach.
- Held passive Holiday Cards program in December resulted in 68 cards returned and delivered to Elderwerks.
- Staff are taking AI training and collecting AI policies from other organizations.
- Plans are in place for May Library card sign up promotion and will go out in the spring newsletter.
- In order to meet web accessibility compliance the digital comms coordinator is taking several trainings, including ADA led groups and is working with LibraryMarket, our website provider, to get aspects of website to accessible standards.
- Comms strategist working on several tiered system of welcome brochure to provide right amount of info when needed (outreach, signup, etc). Once the english versions are complete the brochures will be translated.

Goal 3

Adapt programs and collections to deliver relevant content that serves changing community needs by restructuring systems, dedicating resources to these activities, and engaging in ongoing dialogue between members and staff.

- A Statistics Team was created and the first meeting was in November 2025. We are currently conducting a data inventory to determine which data we are collecting and where it is stored.
- The RFID tagging project was completed at the end of November. Member Services has begun using RFID pads for check out. New self checks will be available in January 2026.
- Adult Services collecting information and looking into area libraries, POC, Harper College current offerings for ESL.
- Both a data committee and privacy audit committee have been formed. They are currently evaluating current practices to make recommendations for improvement.
- Testing digital desk tracking software as some of the public service desks to optimize stat collection.
- Communications has increased digital marketing of world language collections. Next they are planning ways to collect suggestions from community.
- Comms strategist currently working on universal comprehensive marketing campaign to mobilize short term marketing campaigns.

Completed
0%
In Progress
57%

Completed
18%
In Progress
63%

Goal 4

Begin to understand how the library will serve the Palatine community of the future by developing a long-term plan for existing and potential new spaces.

- Proposal for Space Needs Study will be brought to the board in the spring.
- Held kickoff meeting for the Capitol Needs plan and architect and engineers have begun review of facility.

Palatine Pal ✓

AI by What's Happening in Palatine, Illinois · Yesterday at 11:33 AM · 🌐

···

Which local Palatine business has the best customer service?

👍 12   37 comments   1 share

👍 Like   💬 Comment   ↪ Share

View more comments

Norma Núñez-Ruch
The library ❤️

23h   Like   Reply   Share   25 👍

JOURNAL & TOPICS

Journal & Topics Media Group | Serving Chicago's Great Northwest Suburbs

Monday, January 5, 2026

News   Sports   eEdition   Special Sections   Archives   Event Calendar   Classifieds   Travel   Sales Locations

Place An Obit   Submit A Legal Notice   Job Openings at J&T   Submit Your News!   Send A Speak Out!

'Yeti, Set, Read!' Winter Reading Challenge

By Denise Fleischer
on December 23, 2025

Palatine Library District announced an all ages winter reading challenge, "Yeti, Set, Read!" began on Monday, Dec. 15 and runs through Saturday, Jan. 31, 2026.

Sign up on Beanstack go to www.palatinelibrary.org, or palatinelibrary. beanstack.org/reader365. Complete the program and get a prize. Grades 6 through adults will receive a scarf, and children (birth through grade 5) will receive a plush yeti.

Participating in the Winter Reading Challenge helps the community. When patrons collectively read 12,000 books, Palatine Bank & Trust, Warehouse Direct, and Vogue Printers will donate to Greater Family Health.

After completing the reading requirements, participants will be entered into a drawing for a chance to win a prize basket filled with gift cards donated by local businesses.

During Winter Reading through Saturday, Jan. 31, donate winter clothing items to Greater Family Health's pediatric patients. Donations accepted are: hats, gloves, scarves, and coats for ages birth to -18 years old. Drop off donations at the main library collection bin.

An Evening with Paul Lisnek

Christine Ricker, Community Contributor

JAN
27
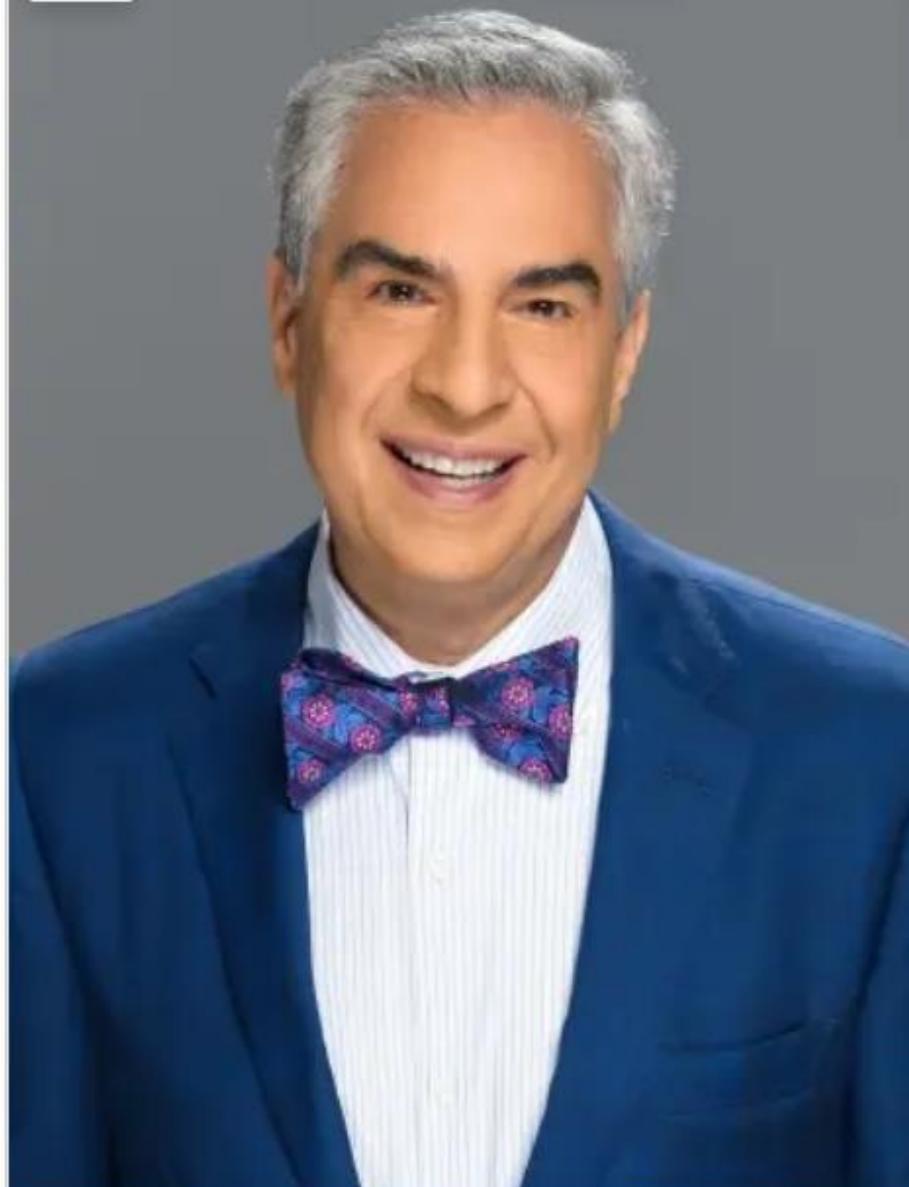
Event Details

🕐 Tue, Jan 27, 2026 at 7:00 PM   [Add to calendar ∨]

📍 Virtual Programming via Schaumburg Township District Library/Thomas Ford Memorial Library

🖥 More info here

This event can be attended virtually through Zoom or in-person at the Schaumburg Township District Library Central branch.

Register for this event: https://www.schaumburglibrary.org/events?id=14562827

WGN-TV's Paul Lisnek will speak about Illinois politics as well as help prepare participants for the upcoming Midterm Elections in November. This program is co-sponsored by The League of Women Voters of the Palatine, Schaumburg, and Barrington Areas and various Illinois libraries. Registration is provided through the Schaumburg Township District Library website and you will be able to choose to attend in-person at the Schaumburg library, or virtually through Zoom.

About the Speaker: Paul Lisnek, J.D., Ph.D. is a multi-Emmy, Cablefax, Telly, Communicator, and Beacon Award-winning television host and analyst. Paul has been the political analyst for WGN-TV since 2008, appearing on all its # 1 rated newscasts discussing political and legal issues of the day. He is the host of WGN-TV Political Report seen every Sunday morning at 9am, on which he interviews the leading political figures in the city, state and country. Paul has interviewed presidents, governors, senators, congressmen, local representatives and mayors too numerous to count over the last 38 years. Paul can also be heard on wgnradio.com, where he hosts a podcast called "Paul Lisnek Behind the Curtain," which addresses political, theatre and arts, and other areas of interest to Chicagoland. He is also a fill-in host on WGN Radio.

This program is presented in partnership with:

Algonquin Area Public Library District, Barrington Area Library, Carey Area Library, Clarendon Hills Public Library, Deerfield Public Library, Ela Area Public Library, Elmhurst Public Library, Fremont Public Library, Gail Borden Public Library, Glenview Public Library, Grayslake Area Public Library, Huntley Area Public Library, La Grange Public Library, Lake Bluff Public Library, Lake Villa District Library, Lake Forest Library, Morton Grove Public Library, Mount Prospect Public Library, Lincolnwood Public Library, Northbrook Public Library, Palatine Library District, Prospect Heights Public Library, St. Charles Public Library, Thomas Ford Memorial Library, Vernon Area Public Library, Warren-Newport Public Library District, Wilmette Public Library, Woodridge Public Library

JOURNAL & TOPICS

Journal & Topics Media Group | Serving Chicago's Great Northwest Suburbs

Wednesday, January 7, 2026

Upcoming Events

By Denise Fleischer
on January 06, 2026

The following events are hosted by park districts, libraries, and history centers in the Journal & Topics coverage area. Register when requested. Email event details to lifestyles1@journal-topics.info.

Palatine

Palatine Library District

Virtual – Grains & Greens – for adults

6:30 to 8 p.m. Wednesday, Jan. 14

Through this cooking class, learn how to give your winter meals a wholesome refresh with hearty grains and greens. Sign up began Dec. 30. Registration is required.

WGN-TV political analyst Paul Lisnek to open Civic Awareness series at Schaumburg Library
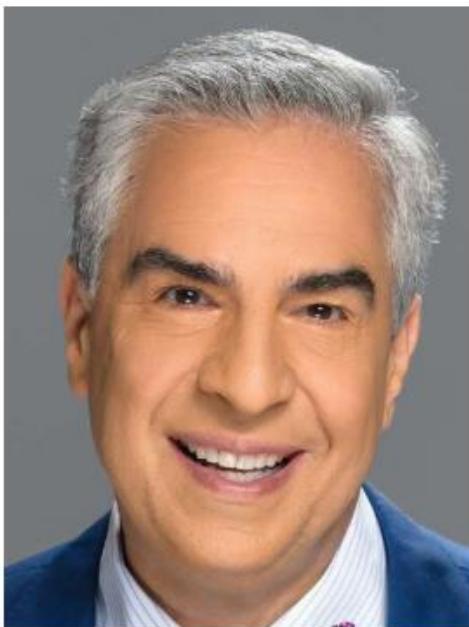
WGN political analyst Paul Lisnek

Eric Peterson

Posted December 27, 2025 3:01 pm

WGN-TV political analyst Paul Lisnek will kick off the second annual Civic Awareness Series at the Schaumburg Township District Library on Tuesday, Jan. 27.

From 7 to 8 p.m., both in person and online via Zoom, Lisnek will discuss Illinois politics and help the audience prepare for the year leading up to November's midterm elections.

The series represents a partnership of the Schaumburg Township Library, the League of Women Voters of the Palatine Area and more than 30 other local libraries across the region.

Whether attending in person at 130 S. Roselle Road in Schaumburg or on Zoom, participants must register at schaumburglibrary.org/events.

Lisnek is an award-winning television host, political analyst and podcast creator. Having worked for WGN-TV since 2008, he brings decades of experience to his political reporting and analysis.

He can be seen at 9 a.m. every Sunday as host of the WGN-TV Political Report, where he interviews leading political figures. Lisnek also can be heard on wgnradio.com hosting a podcast called "Paul Lisnek Behind the Curtain," which addresses politics, theater and arts, and other topics of interest in the Chicago region.

After this kickoff event, programming will continue through 2026 with a separate yearlong Civic Empowerment Series aimed at helping communities deepen their understanding of civic issues, understand the political landscape and explore opportunities for meaningful civic discourse.

These programs will be hosted in partnership with the public libraries of Skokie, the Vernon Area, Blue Island, Highland Park, Aurora, La Grange, the Fox River Valley, Lincolnwood, Palatine, Algonquin and Oak Park.

Orbit OK'd For Second Ice Hockey Facility

The Palatine Village Council on Monday (Jan. 5) approved plans to transform a former bowling alley into a private hockey arena, marking the second location in the village for Orbit X Ice Arena.

The facility, located at 519 S. Consumers Ave., will be used exclusively for clubs and leagues and will not be open to the general public.

The site, formerly home to Brunswick Bowling, spans approximately 3.3 acres. Developers plan to expand the existing 29,922-square-foot building with a 9,775-square-foot addition on the north side. Once complete, the arena will total nearly 40,000 square feet, including a mezzanine level.

The facility will serve as a hub for the ATH League (amateur hockey), hosting tournaments, adult leagues, and youth development programs. The interior layout features a full-sized ice rink and locker rooms, TFH Academy and off-ice training space on the mezzanine, a restaurant and bar (with a li-quor license application pending), expected operating hours of 6 a.m. to midnight daily.

The project was previously approved in 2023, but those approvals expired in November 2024 after the petitioner failed to obtain building permits.

In the revised plan, developers moved

On The Hunt At Library

Felix Aira, 8, and Adelaide Aira, 7, of Palatine, look closely at books on a shelf as they work to check off what they've come across at the Palatine Public Library. See more photos on page 5. (Patrick Jasionowski/Special to the Journal)
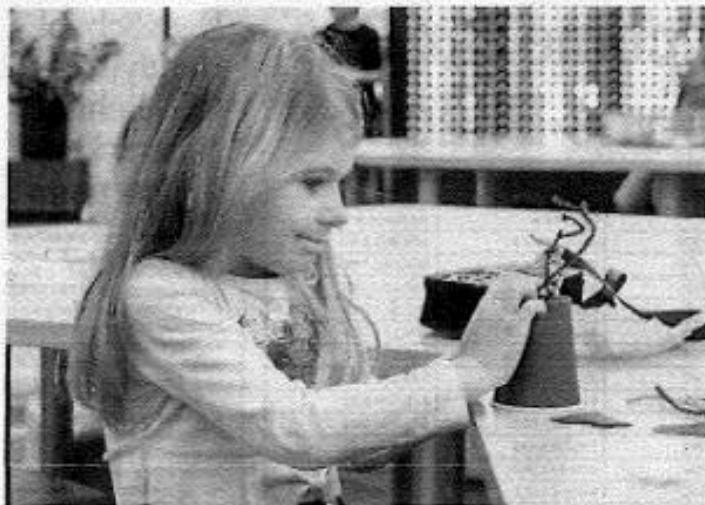
New Year's Fun Easy To Find At Library

Area residents finished 2025 in many different ways. Groups of kids in Palatine explored their local library during a scavenger hunt and crafting event Tuesday, Dec. 30. Claire Rosinski, 5, of Palatine, decorates a craft during last week's event.

Aryahi Robbi, 8, and Abhi Robbi, 6, of Schaumburg, scour the library shelves to add to their scavenger hunt list.

Elsa Mutel, 6, of Lake Zurich, and Elena Solis, 9, Palatine, check off their scavenger hunt lists during last week's event. Left: Olivia Chatel, 6, and Natalie Chatel, 9, of Palatine, take part in the scavenger hunt, looking for items in the library.

(Patrick Jesionowski/Special to the Journal)

LIBRARY MARKETING
conference
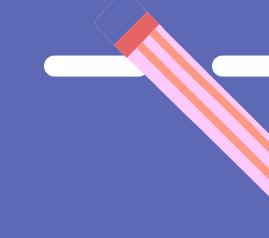
Type	What is it?	Audience	Who Controls the Message?	Timing
News Release	Full details with quotes, intended to be ran immediately as is	General Public	You	Sent during/after the news happens.
Media Advisory	Enough details to encourage them to attend and cover the news themselves.	Reporters	Reporters	Sent before the news happens.
Event Listing	Concise details for calendars, etc.	General Public	You	Generally 2 weeks
Pitch	Minimal, but enough to make them curious	Reporters	Reporters	At least a week, best for evergreen stories
Op-Eds	Detailed, creative, influential, for large initiatives, referendums, intricate projects	General Public	ED, Board, You, etc.	Shortly before or during the activity
Letter to the Editor	Brief, creative, intended to influence	General Public	Friends, Patron, You, etc.	In response to a story