



Closed session for the purpose of the review of Closed Session Minutes in compliance with 5 ILCS 120/2(c)(21) and for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee in compliance with 5 ILCS 120/2 (C)(1)

Closed Session Minutes

1. Call to order of closed session

The closed session of the Board of Library Trustees Regular Meeting was called to order by President Jefferson at 8:59 p.m. on August 9, 2017. An attempt to make an audio recording of the closed session failed. The closed session was for the purpose of reviewing Closed Session Minutes in compliance with 5 ILCS 120/2(c)(21) and for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee in compliance with 5 ILCS 120/2 (C)(1).

2. Roll call

Upon roll call, Trustees Boland, Brauer, Jefferson, Sherman, Snyder, Vanderhoek, and Westhoff were physically present.

3. Introduction of visitors

No visitors were present.

4. Discussion

- a. Report from the Committee to Review Open and Closed Session Minutes

Committee Chair Boland reported that the committee had met on July 21, 2017, and July 27, 2017. She said the committee recommended that the minutes of the following closed sessions no longer contained material that should be considered confidential and thus should be released to the public:

Regular Board Meeting of March 8, 2017

Regular Board Meeting of April 12, 2017
Special Board Meeting of April 18, 2017
Regular Board Meeting of May 10, 2017
Special Board Meeting of May 31, 2017
Regular Board Meeting of June 14, 2017.

Boland also said the committee recommended that the audio recordings of the following closed session meetings should be destroyed, as the District has retained them for longer than 18 months.

Regular Board Meeting of February 11, 2015
Regular Board Meeting of May 13, 2015
Budget Committee Meeting of April 28, 2015
Regular Board Meeting of June 10, 2015
Regular Board Meeting of August 12, 2015
Director's Review Committee Meeting of July 7, 2015
Director's Review Committee Meeting of July 21, 2015
Regular Board Meeting of September 29, 2015
Regular Board Meeting of November 11, 2015
Regular Board Meeting of December 9, 2015.

b. Update on Library Director search

President Jefferson informed the board that he has been in regular contact with John Keister of John Keister & Associates, the firm in charge of the search for the new Library Director. He relayed the following information:

There were 10 applicants so far. Keister hopes to narrow the candidates to a final list so the Board could begin meeting with them in October.

Keister had asked the Board to consider raising the salary range to \$130,000 to \$150,000 to attract candidates from larger library districts. The Board instructed Jefferson to tell Keister that the Board is comfortable with a maximum salary of \$120,000. Keister also reported that some candidates were asking for a better insurance benefits package, saying that the high price for family coverage under the District's plan was working against the director search's goal.

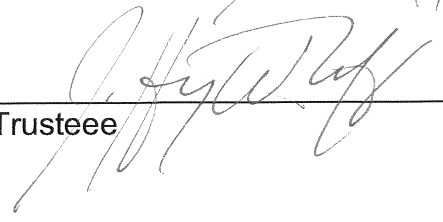
Interim Director Melissa Gardner is one of the applicants.

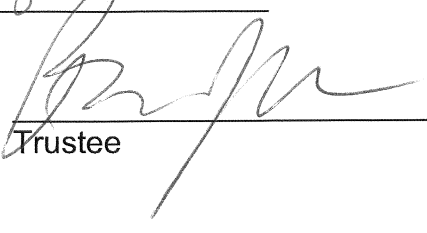
5. Reconvene to regular session

President Jefferson reconvened the meeting to regular session at 9:23 p.m.

Prepared by Jeffrey Westhoff  9/5/17

Approved on Feb. 14, 2016


Trustee


Trustee