



Board of Library Trustees Regular Meeting
Jeanette Spillman Westhoff Story Room B
Main Library, 700 N. North Ct., Palatine IL
December 21, 2021, 7:00 pm

Closed session for the purpose of deliberations concerning salary schedules for the purpose of deliberations concerning employee performance in compliance with 5 ILCS 120/2 (c) (1)

Closed Session Minutes

1. Call to order of closed session

The closed session of the Board of Library Trustees Regular Meeting was called to order by President Snyder at 8:45 p.m. on December 21, 2021, and was audiorecorded in its entirety. The closed session was for the purpose of deliberations concerning employee performance in compliance with 5 ILCS 120/2 (c) (1).

2. Roll call

Upon roll call, Trustees Boland, Brauer, DeRosa, Jefferson, Snyder, Vanderhoek, and Westhoff were physically present.

3. Introduction of visitors

Executive Director Jeannie Dilger.

4. Discussion of Executive Director's performance evaluation and compensation

Executive Director Dilger shared with the Board her accomplishments of 2021 and outlined her goals for 2022 following the framework of the Strategic Plan. She then reacted to feedback from the Board's performance review.

Executive Director Dilger left the Executive Session at 9:50 p.m. so that the Board could discuss her compensation.

After deliberation, the Board came to a consensus on raising Executive Director Dilger's salary by 6.35%, which would include both a cost of living increase and a merit increase.

Executive Director Dilger returned to the Executive Session at 10:20 p.m. to learn of the proposed increase.

5. Reconvene to regular session

President Snyder reconvened the meeting to regular session at 10:22 p.m.

Prepared by Jeffrey Westhoff

Approved on

2/15/2022



Trustee


Trustee