



Board of Library Trustees Regular Meeting
Rennack-McElroy Board Room, Main Library
700 N. North Court, Palatine, IL
December 20, 2022, 7:00 pm

Agenda

1. Call to order
2. Roll call/Trustee requests to attend meeting via electronic means
3. Approval of agenda
4. Introduction of visitors
5. Public comment
6. Liaison reports
 - a. Friends of the Palatine Library (Friends Treasurer Cipar or designee)
 - b. Palatine Public Library District Foundation (Jefferson)
 - c. RAILS/ILA (Boland)
 - d. TAB Liaison (Sameer Ilyas)
7. Unfinished business
8. New business
 - a. Discussion of Clayson House partnership (Brauer)
 - b. Approval of policy changes (Snyder)
 - i. Policy 9-2.1 Working Hours
 - ii. Policy 9-7.3 Bereavement
9. President's report (Snyder)
 - a. Equity, Diversity, and Inclusion training on February 4, 2023, 9:00-11:30 a.m.
 - b. POC Annual Fundraiser on February 9, 2023, 4:30-6:30 p.m.
 - c. Review of library board advocacy activities
 - d. Implementation of decennial committee on local government efficiency
10. Treasurer's report (Jefferson)
11. Director's report (Dilger)

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- a. Reports on ILA Conference from library staff
 - b. Strategic plan update (Gardner)
 - c. Board calendar 2023 (Dilger)
12. Committee reports
- a. Building and Grounds Committee (Westhoff, Boland)
 - b. Director's Evaluation Committee (Snyder, Jefferson)
 - c. Finance Committee (Jefferson, Brauer, DeRosa)
 - d. Policy Committee (Snyder, Westhoff)
13. Consent agenda – Matters on the consent agenda will be considered by a single motion and vote because they have already been considered fully by the Board at a previous meeting or have been determined to be of a routine nature. Any member of the Board may request that an item be removed from the consent agenda for separate consideration.
- a. Approval of minutes
 - i. Finance Committee meeting of November 1, 2022
 - ii. public hearing of November 15, 2022
 - iii. regular meeting of November 15, 2022
 - iv. Director Evaluation Committee meeting of November 18, 2022
 - v. Policy Committee meeting of December 1, 2022
 - b. Approval of Warrant 2023-06 in the amount of \$1,103,509.44
 - c. Ordinance 2023-04 Establishing the Time, Place and Date of the Regular Meetings of the Board of Library Trustees of the Palatine Public Library District for the Calendar Year 2023
 - d. Submission of Illinois State Library Per Capita Grant
 - e. Resolution 2023-04 Authorizing Public Library Non-Resident Card Participation and Fees
14. Correspondence
15. Closed session for the purpose of deliberations concerning employee performance in compliance with 5 ILCS 120/2 (c) (1)
16. Vote on items discussed in closed session
17. Adjournment

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Land Acknowledgement

We acknowledge that the Palatine area was originally inhabited by the Algonquian people including the Myaamia (Miami) and Bodewadmi (Potawatomi). Native groups including Hoocak (Winnebago/Ho'Chunk) and the Kiiikaapoi (Kickapoo) also have ancestral ties to the area. The Bodewadmi had the most extensive presence in the Palatine area and there are reports of interactions between them and European settlers in the 19th century. These native groups were stewards of the land until their removal from the area under the terms of the Treaty of Chicago in 1833. White settlers occupied their native lands in the Palatine area beginning in the 1830s and native people were gradually erased.

We recognize past harms done to the Indigenous people of Palatine and celebrate the accomplishments of Indigenous nations through the library's role as a space for connection and exchange of ideas.

We ask that you reflect on the injustices done to Native nations both in the past and in the present.

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