

Board of Library Trustees Regular Meeting Rennack-McElroy Board Room, Main Library 700 N. North Court, Palatine IL December 20, 2022, 7:00 pm

Closed session for the purpose of deliberations concerning employee performance in compliance with 5 ILCS 120/2 (c) (1)

Closed Session Minutes

1. Call to order of closed session

The closed session of the Board of Library Trustees Regular Meeting was called to order by President Snyder at 8:35 p.m. on December 20, 2022, and was audiorecorded in its entirety. The closed session was for the purpose of deliberations concerning employee performance in compliance with 5 ILCS 120/2 (c) (1).

2. Roll call

Upon roll call, Trustees Brauer, DeRosa, Jefferson, Puklin, Snyder, and Westhoff were physically present. Trustee Boland was absent.

3. Introduction of visitors

Executive Director Jeannie Dilger.

4. Discussion of Executive Director's performance evaluation and compensation

The Board and Executive Director Dilger discussed her performance review. Executive Director Dilger also shared her accomplishments of 2022 and her goals for 2023. Before she left the Board so that they could discuss her compensation for the coming year, Executive Director Dilger requested an additional week of vacation.

Executive Director Dilger left the board room at 9:07 p.m.

After deliberation, the Board came to a consensus on raising Executive Director Dilger's salary by 6%. Trustees also agreed to give her an additional week of vacation.

Executive Director Dilger returned to the Executive Session at 9:43 p.m. to learn of the proposed increase.

5. Reconvene to regular session

President Snyder reconvened the meeting to regular session at 9:58 p.m.

Prepared by Jeffrey Westhoff

Approved on 2-21-23

Docusigned by:

Hal Suyder

Trustee

Trustee

Trustee